



SOCIAL  
**WELL-BEING**

# Sports Project – Barú And San Andrés:

We create learning environments through sports and recreational activities contributing to the health care and personal development of children and adolescents aged 6 to 13, as well as parents in Isla Barú and the children of Decameron hotel employees in San Andrés.

In Barú, the program benefits 87 children from the communities of Ararca, Santa Ana, and the Barú communities through weekly sports training sessions and monthly workshops focused on education, values, and healthy lifestyle habits for the whole family. The program is carried out in partnership with the Santo Domingo Foundation, Grupo Argos, Asociación Somos Barú, and Hotel Aura. It is operated by the Real Star Corporation, a community-based organization from Isla Barú.

In San Andrés, the project benefits 15 children aged 6 to 13 and is implemented in partnership with the Escuela Deportiva de San Luis (San Luis Sports School).



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# Employment education: “avanzamos contigo” ("moving forward together")



A job training program designed to build skills for employment among community members and Decameron hotel employees. The program offers competency-based training through short courses, certificate programs, and personal development workshops.

Over the course of the program, we have collaborated with partners such as SENA (National Training Service), the Comfenalco Family Compensation Fund, and the Santo Domingo Foundation.

# Corporate Volunteering

**"Dona tus horas"**  
("Donate your hours"):

At Decameron, the corporate volunteering program is aligned with our values, mission, and business vision. Its goal is to foster corporate commitment and social responsibility by offering employees the opportunity to participate in activities and social programs in the communities where we operate.

This program seeks to promote a sense of belonging and the development of skills such as teamwork and effective communication through initiatives that highly impact the community. These actions are carried out through the Decameron Foundation with the purpose of continuing to strengthen the brand's core values

## **Types of volunteering:**

- Mentoring program: " Donate your hours and learn by teaching."
- Volunteer Days.
- Partnerships and Sponsorships.





## Donations:

The program aims, on the one hand, to give a second life to items decommissioned from the hotels, thus promoting a circular economy. On the other hand, it seeks to improve the well-being of employees and communities through the donation of items that contribute to improving their quality of life.

## Christmas Project

Its objective is to recognize the efforts of our program beneficiaries through participation in our programs and promote values in the community through the Christmas holiday, including the delivery of gifts, recognition ceremonies, and recreational activities.

Throughout the project, we have had the support of partners such as Fundación Santo Domingo, Grupo Argos, Fundación Puerto Bahía, Fundación Hernán Echavarría, and Cine Colombia.

